

Welcome and Introduction

Nicholas Johnston
ECC Chief Executive

2015 Members' Convention and Conference

- March and November
- You said : we did
 - ECC Online
 - Service developments
 - Networking and sharing
 - Financial sustainability

Our work in 2016

- ECC Online system improvements
- Service developments
- Networking and sharing
- Financial sustainability

Today – linking roles and organisational strategy

- Change and more change! – Brexit, post-REF, TEF coming, pensions reform, Living Wage...
- Prof Thirunamachandran – big picture
- Workshops – Management information, Senior Reward, Competency Frameworks
- AGM and Workshops
- Eira Hammond & Ros Hendren – role design and strategic aims