

## **ECC ANNUAL CONFERENCE 2 NOVEMBER 2011**

### **SPEAKERS AND PANEL MEMBERS**

#### **ROGER BROWN, PROFESSOR OF HIGHER EDUCATION POLICY AT LIVERPOOL HOPE UNIVERISTY**

Roger Brown is Professor of Higher Education Policy at Liverpool Hope University. He was previously Vice Chancellor of Southampton Solent University, Chief Executive of the Higher Education Quality Council, Chief Executive of the Committee of Directors of Polytechnics, and Secretary of the Polytechnics and Colleges Funding Council. Before that he was a senior civil servant and a local government officer.

He has served on many national committees and boards. He has written a book *Quality Assurance in Higher Education: The UK Experience since 1992* (2004) and many articles and lectures on different aspects of higher education. His second book *Higher Education and the Market* will be published in Britain in September 2010.

He is currently a Visiting Professor or equivalent at London Metropolitan University, Edinburgh Napier University, The University of West London (where he is also a Governor) and the Open University. He is the Chair of Barton Peveril Sixth Form College, Eastleigh and a Board member of the Southampton Education Trust. He was elected a Vice President of the Society for Research in Higher Education in 2007 and an Honorary Fellow of the Association of University Administrators in 2010.

#### **JON RICHARDS, NATIONAL SECRETARY, UNISON EDUCATION AND CHILDREN'S SERVICES**

Jon Richards has recently become National Secretary, UNISON Education and Children's Services. UNISON is the largest education union in the UK with over 300,000 members working in universities, further education and 6<sup>th</sup> Form colleges, schools, and children and young people's services.

Jon was formerly Senior National Officer and Head of Higher Education covering UNISON's 50,000 members. He was lead negotiator for many years including a stint as Staff Side Secretary for the Professional Technical Administrative and Ancillary Staffs Sub-Committee of the Joint Negotiating Committee for Higher Education Staff (JNCHES). He sat on the now defunct UK sector skills council Lifelong Learning UK's HE panel, and is on the board of the government's Children's Workforce Development Council.

He previously worked in UNISON's Health Section and was one of UNISON's negotiators on the NHS pay system 'Agenda for Change'. Before UNISON he worked for the British Association of Occupational Therapists, the London Borough of Camden's HIV Unit and Social and Community Planning Research (now the National Centre for Social Research).

At the start of the 1980's Jon spent too much time as a student activist and scraped an honours Geology degree from King's College, London.

**JANE EMBLEY, DIRECTOR OF HUMAN RESOURCES, NORTHUMBRIA UNIVERSITY AND VICE-CHAIR OF UNIVERSITIES HUMAN RESOURCES (UHR)**

As Director of Human Resources, Jane leads the University's activities in relation to the recruitment, employment and development of staff. She provides support and advice to the Vice-Chancellor and the Vice-Chancellor's Executive Group on employment related matters and in relation to the University's role as one of the largest employers in the North East of England.

She is responsible for the development and implementation of the University's HR Plan and Equality and Diversity Plan, which underpin the institution's Corporate Strategy. On behalf of the Vice-Chancellor's Executive Group Jane has primary responsibility in relation to the University's relationship with recognised trade unions.

Jane joined Northumbria University in April 2008 and was previously Director of Human Resources at the University of Sunderland. She joined Sunderland as Assistant Director in 2000 before becoming Director in 2004. Earlier in her career Jane worked in HR roles at Bucks New University and the Open University.

Jane became Vice-Chair of UHR, the national association for HR professionals in Higher Education, in 2009. She studied at Newcastle University, has an MA in Human Resource Management, is a Chartered member of the CIPD, and a trained mediator.

**ANN MROZ, TIMES HIGHER EDUCATION**

Ann Mroz is editor of Times Higher Education and publisher of the Times Higher Education World University Rankings.

**PROFESSOR JANET BEER, VICE CHANCELLOR OF OXFORD BROOKES UNIVERSITY**

Professor Janet Beer, Vice-Chancellor of Oxford Brookes University, took up post in 2007. She is a graduate of Reading and Warwick Universities and also held a fellowship at Yale University. She worked for the Inner London Education Authority between 1983 and 1989 and has fulfilled academic and leadership roles at Warwick, Roehampton and Manchester Metropolitan.

Professor Beer has an established record of research in late nineteenth and early twentieth century American literature and culture and contemporary Canadian women's writing. She has published widely in these fields and has recently completed a study of the late writing of Edith Wharton.

Professor Beer is the current chair of the Higher Education Public Information Steering Group (HEFCE) and co-chair of the Equality Challenge Unit. She sits on the Advisory Board of the Higher Education Policy Institute, is a Board member of UUK, a member of the Financial Sustainability Strategy Group (HEFCE), a member of the Editorial Board of the Journal of American Studies and, in August 2009, became the Chair of the University Alliance. In January 2011 she was elected as a visiting fellow to Nuffield College Oxford.

**DAVID BAUME, HE CONSULTANT AND FELLOW OF SEDA**

David Baume PhD SFSEDA FHEA is an independent international higher education researcher, evaluator, consultant, staff and educational developer and writer. He was founding chair of the Staff and Educational Development Association (SEDA); a founder of the Heads of Educational Development Group (HEDG); and founding editor of the International Journal for Academic Development (IJAD). He was previously a Director of the Centre for Higher Education Practice at the Open University.

He has co-edited three books on staff and educational development, and published some 60 papers, articles and reports on higher education teaching, assessment, evaluation, course design, portfolios and personal development planning, including 'Writing and Using Good Learning Outcomes' - <http://tinyurl.com/3a2whed> - and 'Course Design for Increased Student Satisfaction' - <http://tinyurl.com/2d2b528>.

David's passion is helping the improvement of learning in higher education.

**JIM DICKINSON, HEAD OF POLICY AND DEVELOPMENT, NUS**

Jim Dickinson is the Director of Policy and Delivery at NUS and as such is responsible for NUS' Campaigns, Policy Development and Governance. He formerly led the students' union membership development function and acted as Regional Officer for the South East.