

ECC MEMBER CONFERENCE AND AGM 2015

Thursday 19th November 2015

BMA House, Tavistock Square, London WC1H 9JP

“Enhancing Organisational Performance through Reward”

A practical conference on the links between reward and organisational performance – and HR’s role in determining both.

Programme

09.45	Registration and coffee
10.10	Welcome and Introduction to the conference theme Nicholas Johnston, Chief Executive, ECC
10.20	Changes within HE and FE policy since the Election Nick Hillman, Director, HEPI
10.40	Q&A
10.45	Linking organisational and individual performance with reward: does it ever work? Duncan Brown, Head of HR Consultancy, Institute for Employment Studies <ul style="list-style-type: none"> • Overview and trends • Issues (proving the link, gender pay gap, acceptability of approaches) • What performance - and what rewards? • How to, and how not to • Three key steps
11.25	Q&A
11.35	Tea and coffee
11.45	Management practice and performance Prof Sarah Smith, University of Bristol <ul style="list-style-type: none"> • Summary of Aug 2014 article The Economic Journal “Herding Cats? Management and University Performance” • What role for HR?
12.25	Q&A
12.35	Lunch
13.15	ECC Annual General Meeting Julie Lloyd, Chair, ECC

Developing people, delivering results

13.30	Making it happen Dean Royles, Executive Director of HR and OD at Leeds Teaching Hospitals NHS Trust <ul style="list-style-type: none">• Examples of why today's topic important and what works• Culture, engagement, wellbeing, leaders' roles
14.10	Q&A
14.20	Table discussions <ul style="list-style-type: none">• Learning points for your organisation• Learning points for ECC
15.15	Closing remarks
15.30	Close